



# SINGALUFUMANA NJANI UKHUSELEKO LWEZEMPILO JIKELELE KWINKQUBO YEZEMPILO ENINZI/NGOBUNINZI?



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iNkqubo yezempilo enababoneleli abazintlobo ngeentlobo, imithombo yenkxaso-mali, namaziko afana neezibhedlele zikarhulumente, iikliniki zabucala, iiziseko zesisa, okanye amagqirha, ibizwa iinkqubo yezempilo e-plural. Lenkqubo izokunika abantu ithuba lokufumana uncedo lwezempilo ekwizinga oluphezulu, eyokubayinzuzo kuthi sonke. Ukuba ayiphathwa kakuhle ingadala ukudideka, izinga elinganinganiyo lonyango, nomngangatho lwemphatho olunganinganiyo. Ukhuseleko lwezempilo jikelele lwenzeka xa uncedo lwezempilo lufikeleleka kumntu wonke, apho bakhoyo naninina belufuna uncedo, ngaphandle kokutyabula iimpokotho.

uPhononongo lwe-scoping yiprojekthi yophando ekhangela izifundo eziphandiweyo ezipapashwe kumhlaba jikelele ngomxholo othile ngokuzama ukuqonda ngokubanzi ngalomxholo. iNjongo zoluhlobo lovavanyo kukuxoxa izimvo ezibalulekileyo namava asuka kwilizwe jikelele sizokwazi ukuphuhlisa ulwazi lwethu malunga nenkqubo yezempilo e-plural/yobuninzi eluntwini. Olu luhlwankathelo loophononongo lwe-scoping enzulu ngenkqubo yezempilo e-plural.

Uphononongo lwezempilo ezahlukeneyo

Imizekelo esuka kwamazwe ngamazwe

Izinto ezifanayo nezahlukileyo

Uphononongo oluthe-vetshe nee ngeebiso

## AMAVA ASUKA KWILIZWE JIKELELE

Ukufikeleka ngokwezemali Ngowumphi umboneneleli wezempilo ofikelekayo kum ngokwezemali?

Ukhetha ukuyaphi xa ugula?

Ukufikeleka Ngowumphi umboneneleli wezempilo okufutshane kum?

Umgangatho Ngowumphi umboneleli wezempilo onezakhono ezaneleyo zokungonga?

Inkathalo Ndizokuphathwa ngentlonipho ngumboneleli wam wezempilo?

e-India naseNigeria, iikliniki zikawonkewonke soloko zikude okanye kungqongophele abasebenzi. Uluntu luphela lufuna uncedo kwababoneleli abangekosesikweni, abafana nababelekisi, abaphilisi basekuhlaleni, okanye abathengisi bamayeza abangekosesikweni. Umgangatho woloncedo ungohluka.



UKUSWELA ABASEBENZI ABONELAYO



IKUDE LEE



AMAGQIRHA ASEKHUHLALENI



UMTHENGISI WAMACHIZA NGAPHANDLE KWEMVUME



UMGANGATHO ONGACACANGA

Ukukhawulela leyantlukwano, e-India bavelise iMohalla Clinics, ezi zikliniki zasekuhlaleni ezinoogqirha babucala ababhatalwa ngurhulumente. Oku kwenze uncedo lokuqala lufikeleleke kwizigidi zabantu abahlala kwiilokishi zabangathathi ntweni.



iIKLINIKHI ZASEKHUHLALENI/ZIK ARHULUMENTE



ooGQIRHA BABUCALA





- iNkqubo yezempilo kawonkewonke yazeBrazil isebenzisana nemibutho engajonganga nzuzo ukuze ifikeleleke kuluntu olusweleyo.
- Umxube lwamasebe lwaseThailand lwezibhedlele zikarhulumente neekliniki zabucala eziphantsi kolawulo lomthetho zincipha phantse wonke umntu ngexabiso eliphantsi.

- e-UK naseJamani iimvavanyo zokudluliselwa bucala zidale ixabiso eliphezulu NGAPHANDLE kokunyuswa komgangatho loncedo.
- eMexico naseColombia, inkqubo yomshwalense equka iinkampani zabucala, zandise inkxaso kodwa zishiye abantu abaninzi besokoliswa ngamatyala axhomileyo kwaye nonyango lungafikeleleki kubo bonke.




# IZIZATHU EZISIBUYISELA UMVA


## Ufikeleleko kunyango

- Naxa inkqubo yezempilo ifikeleleka, abantu basajongene nemiqobo.
-  eColombia: izigulana ezisokolayo ziye zitsibe unyango kuba bengenayo imali yokukhwela.
-  eBangladesh: abantu ababhinqileyo baye bakhethe ababelekisi babucala kunoya ezibhedlele kuba abasebenzi bebaphatha kakubi.

## Indaba yomgangatho

- Inkqubo eyophukileyo idala umgangatho ongalinganiyo.
  - Ababoneneli babucala baye benze iimvavanyo zonyango ezingadingekiyo ukuze benze ingeniso.
  - iiKlinikhi zikawonkewonke ezingaxhaswayo ngokwaneleyo ziswela amachiza asisiseko.
-  eUK: ababoneleli babucala bajongene nokulawula iindleko nakunobabancede izigulana.



## Intsebenziswano

- Xa ababoneleli abaninzi besebenza ngexeshelinye, kwindawo enye, kungadala udideko.
-  Nigeria: izigulana zibona oogqirha besintu → baye kwivenkile ezithengisa amayeza → baphinde baye kwizibhedlele zikawonkewonke. Akhomntu olandeliso ngongcedo abalufumanayo. Oko kudale inkqubo engasebenziyo, kwaye iphinde ibenobungozi.

# SINGAZAKHA NJANI IINKQUBO EZINGCONO?

# 1

## Ukuphuculwa komgaqo-nkqubo

 eChile  naseThailand; amabakala acacileyo kwaye noqiniso lophumezo komthetho → Ukunqanda ukuba ababoneleli babucala banganciphisi umgangatho lonyango besenze ingeniso.



# 2

## Uluntu olomeleziweyo

eBrazil  naseThailand : Abakhuseli boluntu namabhunga oluntu bagcina ababoneleli benyanisekile. Xa abantu benamandla ngokwenene, iinkqubo zempilo ziye ziphendule kakhuhle.

# 3


## Ubuchwepheshe bungadibanisa iingcukacha

e-India  naseMzantsi Afrika : iiRekhodi zonyango ezidijitali nee-apps zokulandela umkhondo wamachiza → ubuchwepheshe obuqondayo bunganciphisa ukumosha nobuqhophololo. Izixhobo ezilula zenza iinkqubo eziphucukileyo.

# 4

## Izivumelwano ezizikhathaleleyo iziphumo

Xa oorhulumente beqeshe ababoneleli babucala benzela ukuqinisekisa ulandeliso novavanyo olomemeleyo kwaye nenkqubo yentlawulo efanelekileyo.

Umzekelo, eBrazil:  Xa kukho intsebenziswano nemibutho engajonganga nzuzo kwaye nentlawulo epheleleyo isenziwa xa kufezekiswe ithagethi zokugonyiswa kwabantwana nokhathalelo loomama.

# UKUYA PHAMBILI/INKQUBELA PHAMBILI

Ingxoxo-mpikiswano malunga nezempilo ayithethi ngenkqubo kawonkewonke neyabucala. iJongene nokwakha inkqubo ebeka abantu phambili. Mithathu imigaqo engasikhokhela:



Inkqubo yezempilo eyomeleleyo kufanele ibesisiseko, ababoneneli babucala bagcwalise izikhala ezikhoyo kwiinkonzo zezempilo, njengokuba sibona kumzekelo kwinkqubo yaseThailand.

Ukuba umboneleli usuka kwicandelo likarhulumente, kwicandelo labucala, okanye ngumboneleli wesintu, kufanele bafikelele kwinqanaba olufanayo kunye noxanduva olucaciyelo olulinganayo.



Iimpawu zokulinganisa ezibonisa iimpilo eziphilileyo zezona ekufanele ziphononongwe kunemilinganiso yemigaqo-nkqubo efana negeniso okanye ukutyelela iiklinikhi.

Kunzima ukuqonda iinkqubo zezempilo, kwaye ziinkqubo ezohlukahlukeneyo eziphuhlayo. Kuyofuneka sicalule obubunzima ukuze wonke umntu afumane impatho efanayo.